Benefits

**Flexible Working Opportunities**
- Flexible working hours system – potential 18 days additional leave under Flexi-Policy
- Work Share
- Shorter working year / term time

**Employment Benefits**
- Annual incremental salary progression
- Public Sector Superannuation Scheme
- Paid Sick Leave Scheme
- Taxsaver
- Cycle to Work Scheme
- Professional Membership

**Healthcare Benefits**
- Confidential health screen (every 2 years)
- Annual flu shot
- Eye care benefit (every 2 years)
- Employee Assistance Programme
- Reduced Rate Group Scheme for Health Insurance
- Wellness Month

**Development Opportunities**
- Further Education Scheme
- Third Level Education Assistance
- Training and Development Programme

**Generous Leave Arrangements**
- Annual leave above the statutory minimum
- Fully paid maternity leave
- Parental leave
- Paid paternity leave
- Adoptive leave
- Paid force majeure leave
- Paid bereavement leave
- Paid study and exam leave
- Carers leave